

Peter Welch - Executive Coaching Profile

- I am an active executive coach, coach supervisor, mentor, and facilitator
- I am primarily interested in helping people make significant life transitions and in being successful
- My work can focus on the areas of leadership, change, interpersonal and communication skills



Experience and CPD:

- Independent consultant, coach and facilitator for over 15 years in private, public & voluntary sectors including multi-cultural organisations
- Senior Partner in a learning and development consultancy since 1997
- Director of Learning & Development - American Express Europe, M. East & Africa
- Senior Direct Marketing Manager - Retail Industry, American Express, UK & Ireland
- Regional Personnel & Training Manager - Forté Hotel Group
- Ex-Director of Board for a highly successful performance arts organisation
- MA - Learning in Organisations, Brighton University, 2001
- Chartered Member of Institute of Personnel & Development
- NLP Diploma, 2002; FIRO 'B' accredited, 2004; Appreciative Inquiry 'qualified' 2003
- NCFE Diploma in Performance Coaching, 2005
- Diploma in Coaching Supervision, April 2008 from the Coaching Supervision Academy

Key Skills:

- excellent listener; I will provide 'challenge' to gain insight & understanding
- developing management and leadership skills - team leaders to senior managers
- drawing on principles of the "learning organisation" and on current thinking in coaching, mentoring, management, leadership and learning strategies
- self-directed learning advocate using Appreciative Inquiry and storytelling
- establishing & facilitating learning groups to aid knowledge sharing

Current and recent assignments:

Clients include American Express, Brighton & Hove City Council, London Underground, Mott Macdonald, Vosper Thorneycroft Careers Service, The Pensions Regulator, The Housing Corporation, Portsmouth Housing Association.

- successful coaching assignments with senior managers making career transitions or going through major change at work
- supporting personal learning programmes for senior managers and high-potentials
- providing 'supervision' to deepen the practice of several professional coaches

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