

Peter Welch - Executive Coaching Profile

- I am an active executive coach, coach supervisor, mentor, and facilitator
- I am primarily interested in helping people make significant life transitions and in being successful
- My work can focus on the areas of leadership, change, team development, interpersonal and communication skills



Experience and CPD:

- Independent consultant, coach and facilitator for over 15 years in private, public & voluntary sectors including multi-cultural organisations
- Senior Partner in a learning and development consultancy since 1997
- Director of Learning & Development - American Express Europe, M. East & Africa
- Senior Direct Marketing Manager - Retail Industry, American Express, UK & Ireland
- Regional Personnel & Training Manager - Forté Hotel Group
- Ex-Director of Board for a highly successful performance arts organisation
- Board member for the Association of Coaching Supervisors
- MA - Learning in Organisations, Brighton University
- Ex-Chartered Member of Institute of Personnel & Development
- NLP Diploma; FIRO 'B' accredited; Appreciative Inquiry 'qualified'
- NCFE Diploma in Performance Coaching
- Diploma in Coaching Supervision 2008 - the Coaching Supervision Academy + ESQA
- Accredited Member of the Association of Coaching - MAC, 2010

Key Skills:

- excellent listener; I provide 'challenge' to gain insight & understanding
- developing management and leadership skills - team leaders to senior managers
- drawing on principles of the "learning organisation" and on current thinking in coaching, mentoring, management, leadership and learning strategies
- self-directed learning advocate using Appreciative Inquiry and storytelling
- establishing & facilitating learning groups to aid knowledge sharing

Current and recent assignments:

Recent clients include American Express, Surrey County Council, London Underground, Mott Macdonald, The Pensions Regulator, Connexions South East, an NHS Trust, Norland Managed Services, Brookfield Multiplex, & Paul Brett Associates

- successful coaching assignments with senior managers making career transitions or going through major change at work
- creating accelerated learning programme for team leaders and high-potentials
- providing group and 1-1 supervision to deepen the practice of 20 professional coaches
- created mentoring programme for senior managers and graduate mentees in a global contracting company

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