

Peter Welch - Coach Supervision profile

- Executive coach, accredited coach supervisor, mentor, and facilitator
- Run regular group supervision sessions and provide 1-1 supervision for professional coaches, for their professional development
- Working with complex organisational issues and dilemmas which can make the coach feel stuck or inadequate



Background and experience:

- Private and public sector experience, and worked in multi-cultural organisations
- Independent learning consultant, coach, facilitator and trainer for over 15 years
- Ex-partner of a successful learning and development consultancy since 1997
- Learning & Development Manager - American Express Europe, M. East & Africa
- Direct Marketing Manager - Retail Industry, American Express, UK & Ireland
- Ex-Chair of Board of Directors for a highly successful performance arts organisation
- MA - Learning in Organisations, Brighton University, 2001
- Various CPD: NLP Diploma, 2002; FIRO 'B', 2004; Appreciative Inquiry, 2003
- Diploma in Performance Coaching, 2005
- Diploma in Coaching Supervision, 2008 and accredited by the Coaching Supervision Academy
- Chartered Member of the Institute of Personnel and Development
- MAC - Accredited Member of the Association for Coaching, 2010

Key Skills and attributes:

- excellent listener and providing 'challenge' to gain insight and understanding
- coaching support for coaches to deepen their awareness and practise
- rich tapestry of experience and models to draw upon, supported by current thinking in coaching, mentoring, coach supervision, leadership and learning strategies
- self-directed learning advocate

Current and recent assignments:

- running a Mentoring programme for minorities for a National Health Service Trust
- supporting senior managers and high potentials with 1-1 coaching and career resources
- providing supervision 1-1 and in groups to deepen the practise of professional coaches
- co-design and delivery of a series of coaching workshops, using actors and scenarios
- facilitating an action learning set for a leadership development programme
- international executive coaching assignments in USA, Mexico and Europe

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